



Home Office

Home Office Statistical Bulletin



Police Service Strength

England and Wales, 31 March 2011

Amardeep Dhani and Peter Kaiza

July 2011

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Further information

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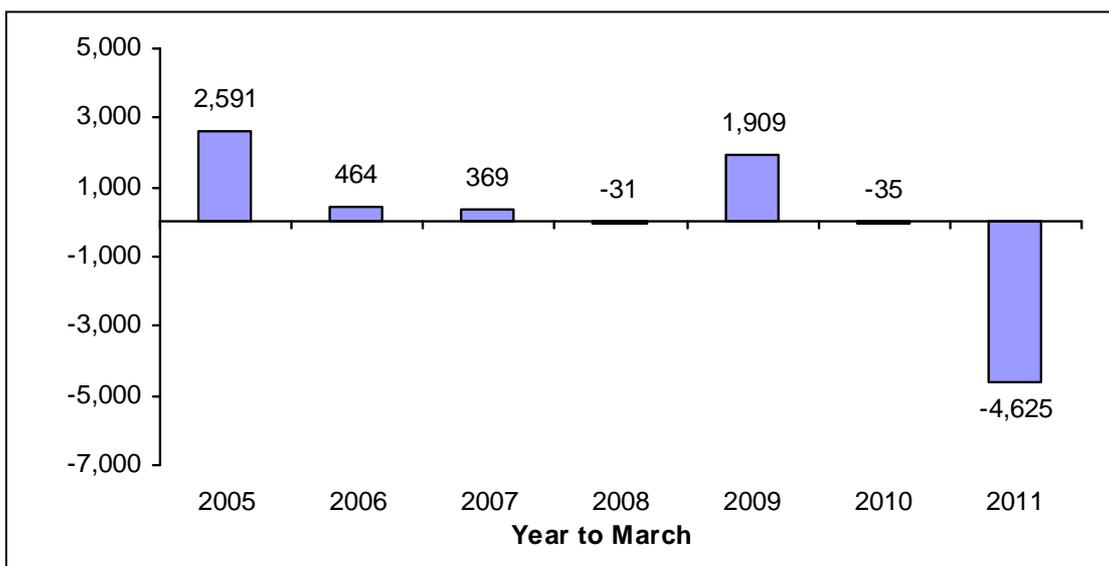
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1 Summary

MAIN POINTS

- There were 139,110 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales as at 31 March 2011. This is a decrease of 3.2 per cent or 4,625 officers compared to a year earlier (Table 1).
- There were 6,615 FTE minority ethnic officers in the 43 forces of England and Wales, 4.8 per cent of the total police strength, compared with 4.6 per cent on 31 March 2010 (Table 7).
- FTE police staff numbers for the 43 forces of England and Wales stand at 74,010, a decrease of 7.0 per cent or 5,586 compared to a year earlier (Table 10a).
- The total number of FTE police community support officers in the 43 police forces of England and Wales was 15,820, a decrease of 6.5 per cent or 1,098 on the previous year (Table 10a).
- There were 18,421 special constables as at 31 March 2011, 18.8 per cent or 2,916 more than the previous year (Table 11).

Figure 1: Total police officer strength in 43 English and Welsh forces (full-time equivalent), change in number of officers from the previous year

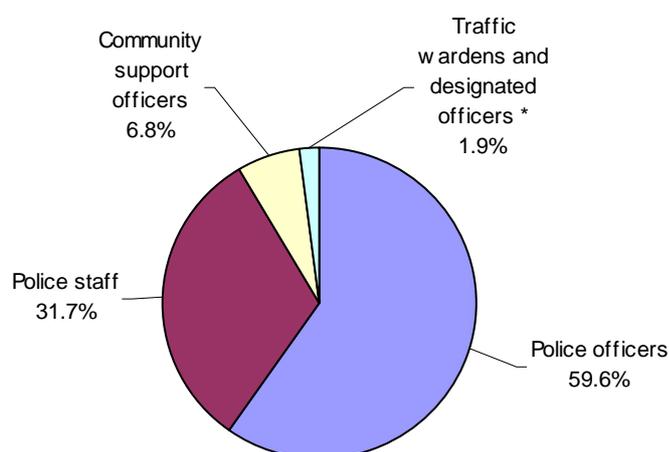


2 Police Service Strength

(a) As at 31 March 2011, there were 233,255 full-time equivalent (FTE) staff working in the 43 police forces of England and Wales. Police officers accounted for 59.6 per cent of this total, police community support officers 6.8 per cent, traffic wardens 0.1 per cent, designated officers 1.7 per cent (see text box below) and other police staff 31.7 per cent (Figure 2 and Table A).

(b) In addition, there were 18,421 special constables providing a voluntary police resource to police forces and local communities in England and Wales. Special constables provide at least four hours a week to their force but do not have contracted hours; hence their numbers are shown here as headcount rather than full-time equivalent (Table 11).

Figure 2: Police service strength by type of police worker as at 31 March 2011, England and Wales



Designated officers and traffic wardens account for 1.7% and 0.1% of police service strength respectively.

Designated officers

Designated officers are persons employed by the police authority who have been chosen by chief officers to exercise specified powers which would otherwise only be available to police officers. Designated police staff were introduced as part of the Police Reform Act 2002, sections 38 and 39 and legislation enables the appropriate designation of skilled police staff to one or more of four roles: police community support officer, investigation officer, detention officer and escort officer.

The figures for designated officers (S.38, S.39) in this report exclude police community support officers, the figures for which are referred to separately.

Table A: Police service strength as at 31 March 2011, England and Wales

Rank	All staff (FTE)	All staff (Headcount)	Staff available for duty (Headcount)
ACPO ranks	214	214	214
Chief Superintendents	422	422	420
Superintendents	947	949	937
Chief Inspectors	1,889	1,892	1,870
Inspectors	6,764	6,803	6,718
Sergeants	22,265	22,516	22,031
Constables	106,609	108,699	105,503
Total police ranks	139,110	141,495	137,693
Police staff (exc PCSO, TW and DO S.38, S.39)	74,010	80,832	78,072
Police community support officers (PCSO)	15,820	16,137	15,612
Traffic wardens (TW)	252	266	255
Designated officers (DO S.38, S.39) ¹	4,064	4,223	3,836
Total police service strength	233,255	242,953	235,468
Special constabulary²	-	18,421	-

1. Excludes police community support officers.

2. Headcount only.

Measures of police service strength

The 'all staff (FTE)' measure, as shown in Table A above, is the primary measure used throughout this bulletin. It represents total full-time equivalent staff employed by the force, including staff seconded into the force and staff on any type of long- or short-term absence. The headcount of the number of staff available for duty excludes those on long-term leave of absence.

This measure was introduced in March 2003, following recommendations by the Police Numbers Task Force – see notes 6 and 7 for further details around this change and the temporary arrangements that have since applied to aid comparisons.

3 Police Officer Strength

(a) As at 31 March 2011, there were 139,110 full-time equivalent (FTE) police officers in the 43 police forces of England and Wales, of which 137,151 (headcount) were available for duty. This is a decrease of 3.2 per cent or 4,625 officers (FTE) compared with 31 March 2010, and follows a decrease of 35 in the 12 months prior to that (Table 1).

(b) In addition, the British Transport Police employed 2,631 officers across England and Wales on 31 March 2011, and a further 476 were seconded to Central Services such as the National Policing Improvement Agency or Her Majesty's Inspectorate of Constabulary (Table 1).

(c) Police officer strength, including officers from the British Transport Police and those seconded to Central Services, was 142,217 as at 31 March 2011. This is a decrease of 3.2 per cent or 4,695 officers (FTE) compared with 31 March 2010 (Table 1).

(d) Two forces increased their total officer strength in the 12 months to 31 March 2011. The increase in percentage terms was in Gwent (up 4.5% or 64 officers), followed by City of London (up 3.1% or 26 officers) (Table 9).

(e) There were 41 forces reporting falls in officer numbers over the 12 months to 31 March 2011. The largest decreases in percentage terms were in Wiltshire (down 6.9% or 82 officers) and West Mercia (down 5.8% or 140 officers). The largest numerical decrease was in the Metropolitan Police (down 2.8% or 926 officers) (Table 9).

(f) There were decreases in total officer strength in all nine English Regions and in Wales in the 12 months to March 2011. The largest decrease in percentage terms was in the West Midlands region (down 5.3% or 753 officers) (Table 9).

(g) The Metropolitan Police Service is the largest force, accounting for 23.3 per cent of all officers on 31 March 2011. The eight Metropolitan forces (Greater Manchester, City of London, Merseyside, Metropolitan Police, Northumbria, South Yorkshire, West Midlands and West Yorkshire) accounted for 47.5 per cent of all officers (Table 9).

(h) The number of officers on secondment to Central Services shows a decrease from 501 at 31 March 2010 to 476 at 31 March 2011 (Table 9).

Police Service Strength

Gender

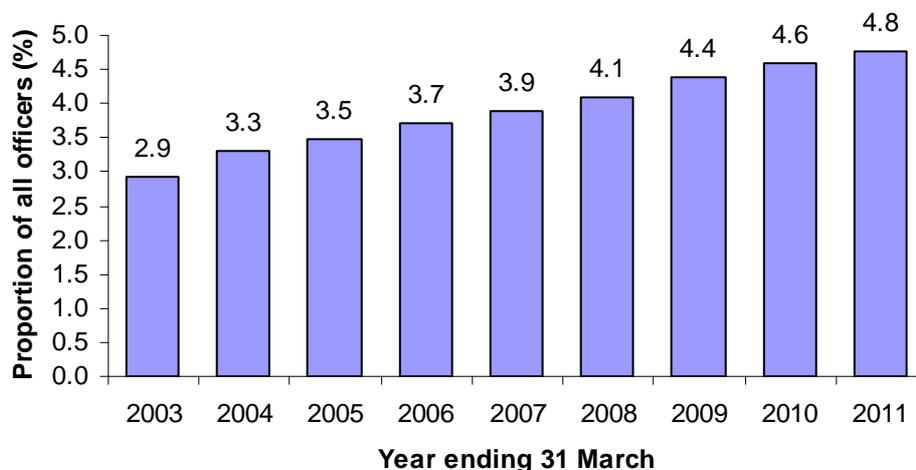
(i) 36,617 of the 139,586 officers in England and Wales (including Central Service secondments) were female, representing 26.2 per cent of the total, compared with 25.7 per cent in March 2010. The proportion of women in the more senior ranks of Chief Inspector and above was 14.8 per cent (up from 14.1%), compared with 29.0 per cent of women at constable rank (up from 28.6%) (Table 2).

Ethnicity

(j) As at 31 March 2011, there were 6,630 minority ethnic police officers in England and Wales (including Central Service secondments), accounting for 4.8 per cent of all officers compared with 4.6 per cent in March 2010 (Table 7). One per cent of officers had not stated their ethnicity (Table 8).

(k) Figure 3 shows how the proportion of minority ethnic officers in the police service has increased in recent years. The number of minority ethnic officers decreased by 27 (0.4%) in the 12 months to 31 March 2011 (Table 7).

Figure 3: Minority ethnic officers as a proportion of all officers as at 31 March 2001 to 2011, England and Wales



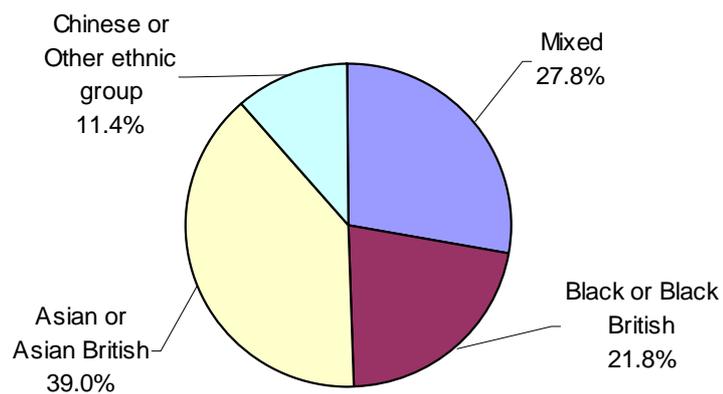
(l) The Metropolitan Police had the largest proportion of minority ethnic officers (9.6%), followed by West Midlands (8.2%), Leicestershire (6.7%) and City of London (5.8%) (Table 7). Minority ethnic officers were under-represented at senior ranks, accounting for 3.3 per cent of officers at the rank of Chief Inspector or above compared with 5.2 per cent of constables (Table B).

Table B: Minority ethnic police officer strength (including Central Service secondments) by rank as at 31 March 2011, England and Wales

Rank	Percentage of minority ethnic officer strength
ACPO ranks	1.3
Chief Superintendents	2.9
Superintendents	3.6
Chief Inspectors	3.5
Inspectors	3.2
Sergeants	3.4
Constables	5.2
Total minority ethnic strength	4.7

(m) Figure 4 shows that, of those minority ethnic officers that stated their ethnicity, 39.0 per cent classified themselves as Asian or Asian British, 21.8 per cent as Black or Black British, 27.8 per cent as Mixed and 11.4 per cent as Chinese or Other ethnic group (these figures exclude Central Service secondments, as figures are not collected by ethnicity). These proportions vary by police force area (Table 8).

Figure 4: Minority ethnic officers by ethnic group (excluding Central Service secondments) as at 31 March 2011, England and Wales



Police Service Strength

(n) In the 12 months to 31 March 2011, the 43 police forces recruited 2,197 full-time equivalent officers (Table 5). Transfers between Home Office forces accounted for 19.9 per cent of these joiners.

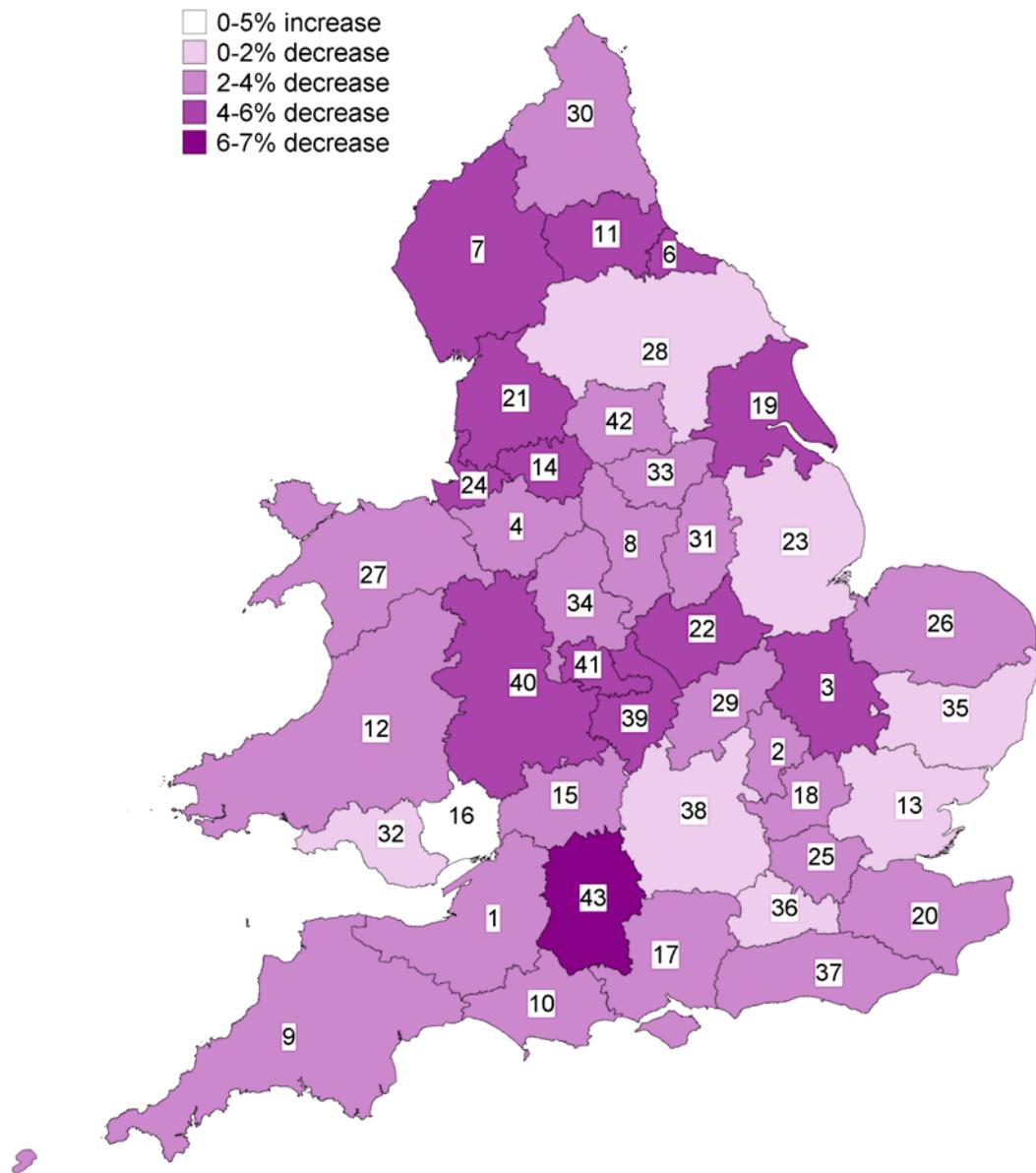
(o) Female officers accounted for 31.5 per cent of joiners and 94.6 per cent of all joiners came in at constable rank. New recruits to the police service have to start as constables, so the 5.4 per cent of all joiners who came in at other ranks are likely to be transfers or those who leave and re-join (Table 5).

(p) City of London had the most joiners in percentage terms (7.6% of total strength) in the year to 31 March 2011, followed by Gwent (6.9%) and Surrey (6.8%) (Table 5).

(q) During the year to 31 March 2011, 6,664 full-time equivalent officers left the 43 forces (Table 6). This total included officers transferring to other England and Wales forces, who are estimated to account for 5.3 per cent of leavers.

(r) The 6,664 full-time equivalent officers leaving represented a wastage rate of 4.8 per cent of the total strength. Gwent had the lowest wastage rate for the year (3.0%) and West Mercia had the highest (6.7%). Female officers' wastage rate was lower than the overall rate at 2.6 per cent, as they accounted for 26.3 per cent of officers in post on 31 March 2011, but only 14.5 per cent of officers leaving. Wastage rate is the total number of police officers leaving as a proportion of the total strength. (Table 6).

Figure 5: Police officer strength (full-time equivalents), England and Wales, percentage change between March 2010 and March 2011



- | | | | |
|----------------------------|------------------------|---------------------------|--------------------|
| 1. Avon and Somerset | 12. Dyfed-Powys | 23. Lincolnshire | 34. Staffordshire |
| 2. Bedfordshire | 13. Essex | 24. Merseyside | 35. Suffolk |
| 3. Cambridgeshire | 14. Greater Manchester | 25. Metropolitan and City | 36. Surrey |
| 4. Cheshire | 15. Gloucestershire | 26. Norfolk | 37. Sussex |
| 5. City of London (see 25) | 16. Gwent | 27. North Wales | 38. Thames Valley |
| 6. Cleveland | 17. Hampshire | 28. North Yorkshire | 39. Warwickshire |
| 7. Cumbria | 18. Hertfordshire | 29. Northamptonshire | 40. West Mercia |
| 8. Derbyshire | 19. Humberside | 30. Northumbria | 41. West Midlands |
| 9. Devon and Cornwall | 20. Kent | 31. Nottinghamshire | 42. West Yorkshire |
| 10. Dorset | 21. Lancashire | 32. South Wales | 43. Wiltshire |
| 11. Durham | 22. Leicestershire | 33. South Yorkshire | |

4 Special Constabulary Strength

(a) There were 18,421 special constables as at 31 March 2011, 18.8 per cent or 2,916 more than the previous year. This follows an 8.8 per cent increase in the year to March 2010 (Table 11).

(b) Females accounted for 31.2 per cent of special constables, a higher proportion than for police officers. The 11.3 per cent of special constables who were minority ethnic was also higher than the proportion among police officers. The Metropolitan Police had the highest proportion of minority ethnic special constables (29.0%), followed by West Midlands (20.2%) and Leicestershire (15.5%) (Table 11).

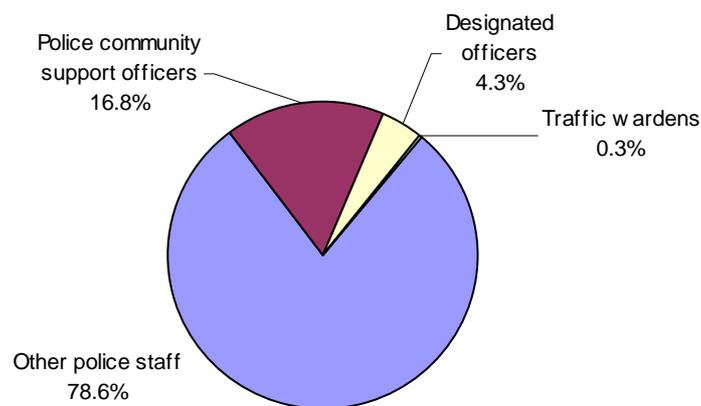
(c) In the year to 31 March 2011, 6,275 special constables joined the special constabulary and 3,052 left. In addition, some had ceased to be active over the last few years and were removed from forces' records but were not recorded as leaving in the 12 months to 31 March 2011, hence the discrepancy between the strength and leaving and joining figures for special constables. The wastage rate decreased to 16.6 per cent in the year to 31 March 2011, from 20.2 per cent in the year to 31 March 2010. Wastage rate is the total number of police officers leaving as a proportion of the total strength. (Table 11).

(d) During the 12 months to 31 March 2011, 4.2 per cent of police officer joiners were previously special constables. These new police officers would have left their post as a special constable in order to join as an officer (Table 11).

5 Strength of Staff in Supporting Roles

(a) As at 31 March 2011, there were 94,146 full-time equivalent staff in all supporting roles (Tables 10a and 10b). This is a decrease of 6.6 per cent from the previous year. Police community support officers (PCSOs) made up 16.8 per cent of this total. Designated officers made up 4.3 per cent, and traffic wardens comprised a further 0.3 per cent of this total (Tables 10a and 10b).

Figure 6: Staff in supporting roles as at 31 March 2011, England and Wales



(b) Police staff numbers (i.e. non-officer police employees, excluding PCSOs, traffic wardens and designated officers) decreased by 7.0 per cent to 74,010 in the year to 31 March 2011. The number of PCSOs decreased by 6.5 per cent to 15,820 in the year ending March 2011. This is the first decrease since PCSOs were established in 2002. Traffic warden numbers decreased by 38.4 per cent in the year ending March 2011. However, the continued decline in the number of traffic wardens reflects the increasing role of local authorities in parking control (Tables 10a and 10b).

Police community support officers

Police community support officers (PCSOs) are police staff employed by a police authority in a highly visible, patrolling role. They complement the work of police officers by focusing predominantly on lower-level crime, disorder and anti-social behaviour. They also free up police officer time by taking on those policing functions that do not require the full expertise of a police officer. The legislation for PCSOs was introduced as part of the Police Reform Act 2002. The Act enables force chief officers to designate PCSOs with limited enforcement powers. Unlike police officers they do not have the power of arrest, but there is a range of standard powers that they hold (e.g. to stop and search members of the public in certain situations). Additionally, each chief officer has the discretion to delegate any one of a further number of powers (e.g. to seize drugs, or to issue fixed penalty notices for certain offences). The first PCSOs started work on the streets of London in September 2002.

(c) Females accounted for 68.6 per cent of police staff, a much higher proportion than in the police officer ranks. Females accounted for 45.6 per cent of all PCSOs (Table 10a).

(d) As at 31 March 2011, there were 6,971 minority ethnic staff in supporting roles, accounting for 7.4 per cent of the total. The proportion of minority ethnic PCSOs was 10.7 per cent, a higher proportion than for other police staff and police officers (Tables 10a and 10b).

(e) As well as having the largest proportion of officers, the Metropolitan Police also has the largest proportion of PCSOs when compared with other police forces (4,009 officers, 25.3 per cent of all PCSOs). The second highest was Greater Manchester Police who had 5.3 per cent (or 837 officers) (Tables 10a and 10b).

NOTES

1. The figures quoted in this report are for all officers including those officers on career breaks or maternity/paternity leave for a period exceeding 28 days, unless otherwise stated.
2. Police staff figures in this bulletin do not include school-crossing patrols or contract staff employed by private companies. However, staff on fixed-term contracts are included.
3. Secondments from one police force to another are included in the total for the destination force and therefore in the police officer strength total for the 43 forces of England and Wales.
4. Details of the strength of police officers and staff previously employed by the National Crime Squad (NCS) and the National Criminal Intelligence Service (NCIS) no longer appear following the launch of the Serious Organised Crime Agency (SOCA) on 1 April 2006. This amalgamated the NCS, NCIS, part of HM Revenue and Customs that dealt with drug trafficking and associated criminal finance, and some of those dealing with organised immigration crime in the UK Border Agency. It is not possible to separately identify those officers and staff fulfilling the former functions of NCS and NCIS. The main police officer strength measure includes those officers on career breaks to SOCA (where their pay is not processed by their home force), but excludes staff employed by SOCA and also officers seconded to SOCA (where their home force retains responsibility for processing their pay).
5. In addition to the tables published in this bulletin, supplementary tables are also published containing local area police officer and PCSO numbers and force level police staff numbers in post as at 31 March 2011, with comparisons with previous periods. They can be accessed at: <http://www.homeoffice.gov.uk/science-research/research-statistics/>
6. In January 2001 a Police Numbers Task Force (PNTF) was established by the then Home Secretary to look at problems with the existing data on police numbers and to produce recommendations on how these data might be improved. On the basis of the conclusions reached by the PNTF, a new data requirement for police force employees was developed. One of the recommendations of the PNTF was that data collected should enable a clear presentation of the numbers of staff employed by police forces as well as the numbers available for duty. Previously, it had not been possible to link all staff totals from one period to the next by adding joiners and subtracting leavers. Also, certain of the more detailed breakdowns of Police Service Strength, such as those for ethnicity, were not reconcilable with the previous all staff total. The PNTF resolved these issues by standardising the staff definition to one that includes those seconded into

the force and those on any type of long-term or short-term absence. This new measure was introduced in March 2003, and has been used as the definitive headline measure of Police Service Strength in statistical bulletins since then.

7. The previous all staff measure excluded staff on career breaks and maternity/paternity leave. In order to make comparisons with years prior to 2003, bulletins from 2003 to 2010 also included figures on this basis. This was always intended to be a temporary arrangement. Although it aided comparisons for periods earlier than 2003 it did however also cause confusion over which was the headline measure and which measure should be used for which purpose. From this bulletin the previous 'comparable' measure is no longer directly quoted. The time series shown in Table 3 now starts from 31 March 2003 instead of 31 March 1994. If users still require longer-term comparisons a table will be available and updated for this purpose on the Science, research and statistics section of the Home Office website <http://www.homeoffice.gov.uk/science-research/research-statistics/>.

Table 1 Police officer strength in England and Wales by police force area on 31 March 2011

Police force	All officers (FTE) ¹			Officers available for duty (Headcount)		
	Male	Female	Total	Male	Female	Total
Avon and Somerset	2,403	807	3,210	2,370	826	3,196
Bedfordshire	858	357	1,214	844	352	1,196
Cambridgeshire	1,028	370	1,398	1,020	374	1,394
Cheshire	1,527	552	2,079	1,499	551	2,050
Cleveland	1,296	359	1,655	1,138	306	1,444
Cumbria	786	394	1,180	776	386	1,162
Derbyshire	1,501	520	2,021	1,478	527	2,005
Devon and Cornwall	2,554	883	3,436	2,546	894	3,440
Dorset	1,110	343	1,452	1,082	348	1,430
Durham	1,046	385	1,431	1,030	372	1,402
Essex	2,572	1,005	3,577	2,564	1,023	3,587
Gloucestershire	915	347	1,262	908	358	1,266
Greater Manchester	5,732	2,059	7,791	5,632	1,974	7,606
Hampshire	2,603	1,055	3,658	2,535	1,027	3,562
Hertfordshire	1,406	642	2,048	1,383	617	2,000
Humberside	1,430	522	1,952	1,407	534	1,941
Kent	2,695	972	3,668	2,668	973	3,641
Lancashire	2,504	944	3,448	2,438	905	3,343
Leicestershire	1,654	557	2,211	1,641	551	2,192
Lincolnshire	893	309	1,202	877	294	1,171
London, City of	692	187	878	686	187	873
Merseyside	3,228	1,069	4,297	3,169	1,053	4,222
Metropolitan Police	24,766	7,675	32,441	24,396	7,597	31,993
Norfolk	1,189	409	1,598	1,174	422	1,596
Northamptonshire	945	362	1,306	938	379	1,317
Northumbria	3,029	1,074	4,102	2,961	1,058	4,019
North Yorkshire	1,078	381	1,458	1,069	360	1,429
Nottinghamshire	1,737	583	2,319	1,684	585	2,269
South Yorkshire	2,107	781	2,888	2,097	785	2,882
Staffordshire	1,541	537	2,079	1,513	543	2,056
Suffolk	923	321	1,244	913	329	1,242
Surrey	1,276	609	1,885	1,247	600	1,847
Sussex	2,196	907	3,102	2,180	931	3,111
Thames Valley	3,147	1,228	4,375	3,117	1,218	4,335
Warwickshire	672	247	919	656	237	893
West Mercia	1,611	640	2,251	1,590	623	2,213
West Midlands	5,757	2,392	8,149	5,670	2,398	8,068
West Yorkshire	3,997	1,540	5,536	3,956	1,573	5,529
Wiltshire	784	315	1,099	771	300	1,071
Dyfed-Powys	850	307	1,157	827	307	1,134
Gwent	1,087	414	1,501	1,068	411	1,479
North Wales	1,124	405	1,530	1,119	412	1,531
South Wales	2,326	774	3,100	2,265	749	3,014
Total 43 forces	102,577	36,532	139,110	100,902	36,249	137,151
Central Service secondments	391	85	476	408	87	495
British Transport Police	2,231	400	2,631	2,200	398	2,598
Total other police services	2,622	485	3,107	2,608	485	3,093
Total police service strength	105,200	37,017	142,217	103,510	36,734	140,244
Total police service strength (excluding BTP)	102,968	36,617	139,586	101,310	36,336	137,646

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 2 Police officer strength in England and Wales (including Central Service secondments), by rank and gender, as at 31 March 2011

Rank	Full-time equivalents ¹			
	Male	Female	Total	% Female
ACPO ranks	185	38	223	17%
Chief Superintendent	395	50	445	11%
Superintendent	849	148	997	15%
Chief Inspector	1,650	299	1,949	15%
Inspector	5,698	1,135	6,833	17%
Sergeant	18,346	4,013	22,359	18%
Constable	75,846	30,934	106,780	29%
All Ranks	102,968	36,617	139,586	26%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 3 Total police officer strength in the police service in England and Wales, 31 March 2003 to 31 March 2011

England and Wales												Full-time equivalents ¹			Headcount ²
	ACPO ranks	Superintendents (includes Chiefs)	Chief Inspectors	Inspectors	Sergeants	Constables	Total excluding secondments	Secondments ³	Total police strength	Civilian staff	Police Community Support Officers	Traffic Wardens	Designated Officers	Special Constables	
Police officer strength															
31 March 2003	195	1,258	1,662	6,282	18,732	104,380	132,509	1,940	134,450	62,581	1,176	2,108	-	11,037	
31 March 2004	208	1,382	1,760	6,428	18,976	109,715	138,468	2,095	140,563	68,093	3,418	1,688	-	10,988	
31 March 2005	214	1,457	1,851	6,795	20,350	110,392	141,059	1,735	142,794	71,208	6,214	1,281	1,133	11,918	
31 March 2006	216	1,473	1,855	6,973	21,149	109,857	141,523	1,748	143,271	73,785	6,769	1,053	1,328	13,179	
31 March 2007	206	1,456	1,848	7,034	21,949	109,400	141,892	482	142,374	75,178	13,497	764	1,617	14,021	
31 March 2008	202	1,497	1,869	7,169	22,240	108,884	141,861	502	142,363	76,948	15,805	590	1,912	14,547	
31 March 2009	217	1,496	1,916	7,398	22,664	110,080	143,770	504	144,274	79,296	16,507	468	3,083	14,251	
31 March 2010	223	1,502	1,974	7,258	23,109	109,669	143,734	501	144,235	79,596	16,918	409	3,840	15,505	
31 March 2011	214	1,369	1,889	6,764	22,265	106,609	139,110	476	139,586	74,010	15,820	252	4,064	18,421	
Change between 31.3.10 and 31.3.11	-9	-132	-85	-495	-844	-3,060	-4,625	-25	-4,650	-5,586	-1,098	-157	224	2,916	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Special constable figures are given as headcount measures.

3. Secondments to NCIS, NCS and Central Services. From 31 March 2007 onwards details of officers seconded to NCIS and NCS no longer appear following the launch of the Serious Organised Crime Agency (SOCA) in April 2006 (See note 4).

Table 4 Police officer strength as at 31 March 2011 by police force area, rank and gender, and officers per 100,000 population

England and Wales																			Full-time equivalents ¹		
Police force	Male ranks								Female ranks								Total officers per 100,000 population ²	Total Constables	Constables per 100,000 population		
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks				Total police ranks	
Avon and Somerset	5	6	20	47	135	409	1,782	2,403	0	3	3	3	27	69	701	807	3,210	200	2,483	155	
Bedfordshire	3	3	9	17	50	136	640	858	1	1	2	4	10	55	284	357	1,214	201	923	153	
Cambridgeshire	3	5	11	23	71	189	725	1,028	0	1	2	4	13	55	295	370	1,398	180	1,020	131	
Cheshire	3	4	9	19	94	273	1,125	1,527	1	0	3	4	19	62	463	552	2,079	207	1,589	158	
Cleveland	5	4	10	18	78	214	967	1,296	0	0	1	3	9	32	314	359	1,655	296	1,281	229	
Cumbria	3	4	7	15	52	147	558	786	1	0	2	2	10	41	338	394	1,180	238	896	181	
Derbyshire	4	7	10	20	77	257	1,126	1,501	1	0	2	5	14	38	460	520	2,021	201	1,586	158	
Devon and Cornwall	3	6	25	23	146	508	1,843	2,554	2	2	5	5	32	89	748	883	3,436	206	2,590	155	
Dorset	4	5	9	22	72	196	802	1,110	0	2	2	4	14	36	285	343	1,452	205	1,086	153	
Durham	4	4	9	13	67	175	775	1,046	0	1	1	3	15	41	325	385	1,431	236	1,100	181	
Essex	4	12	20	39	121	416	1,960	2,572	1	3	4	6	28	116	846	1,005	3,577	208	2,806	163	
Gloucestershire	4	5	9	16	65	164	652	915	0	0	2	1	11	36	297	347	1,262	214	949	161	
Greater Manchester	4	16	47	68	281	912	4,405	5,732	1	3	10	18	69	208	1,749	2,059	7,791	300	6,154	237	
Hampshire	4	7	17	42	142	474	1,917	2,603	1	2	2	12	36	137	865	1,055	3,658	196	2,782	149	
Hertfordshire	3	4	13	23	86	236	1,042	1,406	2	1	1	7	24	81	526	642	2,048	187	1,567	143	
Humberside	4	7	10	27	106	258	1,019	1,430	0	0	4	3	13	48	455	522	1,952	213	1,473	161	
Kent	5	12	20	56	161	427	2,014	2,695	0	2	5	14	33	101	817	972	3,668	220	2,832	170	
Lancashire	4	11	15	37	146	471	1,820	2,504	1	0	2	11	36	116	778	944	3,448	239	2,599	180	
Leicestershire	4	7	12	24	91	299	1,217	1,654	1	0	4	4	16	53	480	557	2,211	224	1,697	172	
Lincolnshire	3	4	7	12	54	141	672	893	0	1	2	0	6	41	259	309	1,202	172	931	133	
London, City of	3	6	9	18	48	115	493	692	0	0	1	3	10	26	147	187	878	-	640	-	
Merseyside	4	13	30	42	176	540	2,423	3,228	1	0	6	9	36	109	908	1,069	4,297	318	3,330	247	
Metropolitan Police	26	73	176	391	1,275	4,744	18,081	24,766	8	8	20	57	228	839	6,514	7,675	32,441	430	24,595	325	
Norfolk	4	4	12	20	68	242	840	1,189	0	2	3	3	17	50	334	409	1,598	187	1,173	138	
Northamptonshire	3	4	8	19	49	170	692	945	1	0	1	3	13	45	298	362	1,306	191	990	145	
Northumbria	4	12	24	50	135	495	2,308	3,029	1	3	8	5	29	104	924	1,074	4,102	289	3,232	228	
North Yorkshire	2	5	8	14	67	197	785	1,078	1	1	2	4	9	44	320	381	1,458	183	1,104	139	
Nottinghamshire	4	6	16	28	97	326	1,260	1,737	1	1	2	6	14	68	490	583	2,319	215	1,750	162	
South Yorkshire	4	10	19	34	116	349	1,575	2,107	0	0	4	5	26	76	671	781	2,888	219	2,246	170	
Staffordshire	3	6	13	27	88	294	1,111	1,541	1	0	1	4	10	64	458	537	2,079	195	1,568	147	
Suffolk	3	3	8	21	63	172	653	923	1	0	2	2	9	32	276	321	1,244	174	929	130	
Surrey	3	5	11	20	65	217	955	1,276	0	1	3	5	24	77	499	609	1,885	169	1,455	131	
Sussex	4	8	13	40	139	429	1,563	2,196	1	0	4	9	35	110	748	907	3,102	199	2,311	148	
Thames Valley	3	11	23	48	151	535	2,376	3,147	2	0	5	11	40	147	1,023	1,228	4,375	197	3,399	153	
Warwickshire	3	4	6	14	41	110	494	672	0	0	3	0	7	15	222	247	919	172	716	134	
West Mercia	4	7	13	25	99	324	1,139	1,611	1	0	2	6	22	72	537	640	2,251	189	1,676	141	
West Midlands	4	20	33	58	241	898	4,504	5,757	1	3	7	13	59	265	2,044	2,392	8,149	309	6,548	248	
West Yorkshire	6	14	38	54	231	632	3,022	3,997	0	3	2	18	45	160	1,312	1,540	5,536	249	4,334	195	
Wiltshire	2	4	6	14	54	148	556	784	0	0	1	3	11	39	262	315	1,099	168	818	125	
Dyfed-Powys	2	5	8	18	58	171	589	850	1	0	1	0	10	31	264	307	1,157	229	852	168	
Gwent	3	5	13	17	67	195	787	1,087	1	0	1	2	9	40	361	414	1,501	268	1,148	205	
North Wales	4	5	15	18	68	233	781	1,124	0	1	1	2	10	40	351	405	1,530	225	1,132	167	
South Wales	4	12	15	48	147	432	1,668	2,326	1	2	3	8	22	89	649	774	3,100	247	2,316	185	
Total of all 43 forces	178	375	806	1,599	5,637	18,267	75,716	102,577	36	47	141	290	1,127	3,998	30,893	36,532	139,110	254	106,609	195	
Central Service secondments	7	20	43	51	61	79	130	391	2	3	7	9	8	15	41	85	476		171		
British Transport Police	6	12	19	45	166	379	1,604	2,231	0	0	2	9	20	46	324	400	2,631		1,928		
Total other services	13	32	62	96	227	458	1,734	2,622	2	3	9	18	28	61	365	485	3,107		2,099		
Total police service strength	191	407	868	1,695	5,864	18,725	77,450	105,200	38	50	150	308	1,155	4,059	31,258	37,017	142,217	264	108,708	201	
Total police service strength (excluding BTP)	185	395	849	1,650	5,698	18,346	75,846	102,968	38	50	148	299	1,135	4,013	30,934	36,617	139,586	264	106,780	201	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Officers per 100,000 population for City of London and Metropolitan Police are combined.

Table 5 Police officer joiners¹ from 1 April 2010 to 31 March 2011, by police force area, rank and gender

England and Wales Police force	Male ranks								Female ranks								Full-time equivalents ²	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks	Total police ranks	
Avon and Somerset	0	1	2	0	0	0	28	31	0	0	0	0	0	0	18	18	49	
Bedfordshire	1	0	0	0	1	0	25	27	0	0	0	0	0	1	9	9	36	
Cambridgeshire	1	0	0	0	0	0	14	15	0	0	0	0	0	0	9	9	24	
Cheshire	0	0	0	0	0	0	17	17	1	0	0	0	0	0	6	7	24	
Cleveland	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	
Cumbria	0	0	0	0	0	0	8	8	0	0	0	0	0	0	7	7	15	
Derbyshire	1	0	0	0	1	0	23	25	0	0	0	0	0	0	18	18	43	
Devon and Cornwall	1	0	0	0	0	0	29	30	0	0	0	0	0	1	15	16	46	
Dorset	0	0	0	0	2	1	18	21	0	0	0	0	0	0	3	3	24	
Durham	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	2	
Essex	0	0	0	0	1	7	68	76	0	0	0	0	0	1	40	41	117	
Gloucestershire	2	0	0	0	0	0	9	11	0	0	0	0	0	0	3	3	14	
Greater Manchester	0	1	4	0	0	1	7	13	1	0	0	1	0	0	2	4	17	
Hampshire	1	0	0	0	0	0	57	58	0	0	0	0	0	0	36	36	94	
Hertfordshire	0	0	0	0	1	1	10	12	0	0	0	0	0	0	5	5	17	
Humberside	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	
Kent	1	0	0	0	0	0	32	33	0	0	0	0	0	0	9	9	42	
Lancashire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Leicestershire	2	0	0	0	0	0	0	2	1	0	0	0	0	0	1	3	3	
Lincolnshire	0	0	0	0	0	2	41	43	0	0	0	0	0	0	18	18	61	
London, City of	2	0	0	0	0	3	44	49	0	0	0	0	1	1	16	18	67	
Merseyside	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	2	
Metropolitan Police	2	1	2	1	5	12	293	316	0	0	0	0	0	1	115	116	432	
Norfolk	0	0	0	0	0	1	6	7	0	0	0	0	0	0	3	3	10	
Northamptonshire	2	0	0	0	0	1	24	27	1	0	0	0	0	0	9	10	37	
Northumbria	0	0	0	0	0	1	34	35	0	0	0	0	0	1	18	19	54	
North Yorkshire	0	0	0	0	0	0	25	25	0	0	0	0	0	0	4	4	29	
Nottinghamshire	3	0	0	0	0	0	24	27	0	0	0	0	0	0	12	12	39	
South Yorkshire	0	0	0	0	0	2	69	71	0	0	0	0	0	0	31	31	102	
Staffordshire	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	
Suffolk	0	0	0	0	1	1	39	41	0	0	0	0	0	0	17	17	58	
Surrey	0	0	0	0	0	0	68	68	0	0	0	0	0	0	60	60	128	
Sussex	0	0	0	0	1	1	23	25	0	0	0	0	0	0	13	13	38	
Thames Valley	1	0	0	0	1	3	144	149	1	0	0	0	0	1	56	58	207	
Warwickshire	0	0	1	0	0	0	1	2	0	0	0	0	0	0	1	1	3	
West Mercia	0	0	0	0	0	0	10	10	0	0	0	0	0	0	6	6	16	
West Midlands	2	0	0	1	0	2	61	66	0	0	0	0	0	1	26	27	93	
West Yorkshire	0	0	0	1	0	5	45	51	0	0	0	0	0	0	32	32	83	
Wiltshire	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	
Dyfed-Powys	0	1	0	0	0	0	9	10	0	0	0	0	0	0	6	6	16	
Gwent	0	0	0	0	0	2	63	65	0	0	0	0	0	3	36	39	104	
North Wales	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	
South Wales	2	0	0	0	0	1	26	29	0	0	0	0	0	0	18	18	47	
Total police service strength	24	4	9	3	14	48	1,402	1,504	5	0	0	1	1	11	675	693	2,197	

1. Includes transfers from other England and Wales forces but does not include officers returning after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 6 Police officer leavers¹ from 1 April 2010 to 31 March 2011, by police force area, rank and gender

England and Wales																	Full-time equivalents ²	
Police force	Male ranks							Female ranks							Total female ranks	Total police ranks	Wastage rate ³	
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks	Total police ranks	Wastage rate ³
Avon and Somerset	1	0	4	4	17	19	72	117	0	0	1	1	3	1	18	24	141	4.4%
Bedfordshire	1	1	0	1	4	11	32	50	1	0	0	0	1	1	8	11	60	5.0%
Cambridgeshire	0	1	0	0	4	11	47	63	1	0	1	0	0	2	7	11	74	5.3%
Cheshire	0	1	4	3	16	24	53	101	0	0	1	0	1	1	8	10	111	5.4%
Cleveland	0	2	0	2	10	16	45	75	0	0	0	0	1	0	7	8	83	5.0%
Cumbria	0	1	1	2	5	9	48	66	0	0	0	0	0	1	8	9	75	6.3%
Derbyshire	0	2	2	3	13	11	50	81	0	0	0	1	0	0	13	14	95	4.7%
Devon and Cornwall	1	2	4	1	15	24	79	126	0	1	0	0	1	2	18	22	148	4.3%
Dorset	0	0	0	1	8	6	31	46	0	0	0	0	2	1	7	9	55	3.8%
Durham	0	3	2	3	6	18	41	73	0	1	0	0	1	1	8	11	84	5.9%
Essex	0	1	3	3	7	12	88	114	0	0	0	0	0	3	23	26	140	3.9%
Gloucestershire	2	0	1	1	2	9	29	44	0	1	0	0	0	0	9	10	54	4.2%
Greater Manchester	1	0	4	8	30	61	206	310	0	2	1	2	3	8	37	53	362	4.7%
Hampshire	1	2	8	1	17	22	88	139	0	2	0	0	2	2	31	37	176	4.8%
Hertfordshire	1	4	0	4	9	15	50	83	0	0	0	0	0	1	13	13	96	4.7%
Humberside	0	2	3	3	14	27	44	93	0	0	0	0	1	3	10	14	107	5.5%
Kent	2	2	1	1	5	18	95	124	0	0	0	0	0	4	24	28	152	4.1%
Lancashire	0	0	2	3	14	31	101	151	0	2	0	1	1	1	32	37	188	5.5%
Leicestershire	1	2	3	4	8	12	61	91	0	1	0	0	2	0	11	14	104	4.7%
Lincolnshire	1	0	0	0	8	10	33	52	0	0	0	0	1	1	6	8	60	5.0%
London, City of	2	0	2	4	2	5	30	45	0	0	0	0	0	1	5	6	51	5.8%
Merseyside	0	2	6	4	21	35	117	185	0	0	0	2	1	3	30	36	221	5.1%
Metropolitan Police	3	15	26	37	142	255	680	1,158	0	1	0	1	7	32	153	194	1,352	4.2%
Norfolk	1	1	2	0	6	12	39	61	0	0	0	0	0	1	8	9	70	4.4%
Northamptonshire	1	2	2	2	6	14	32	59	1	0	0	0	0	1	7	9	68	5.2%
Northumbria	2	1	0	2	17	10	71	103	0	0	0	0	0	2	21	23	126	3.1%
North Yorkshire	1	0	0	1	7	12	35	56	0	0	0	0	0	1	4	5	61	4.2%
Nottinghamshire	1	3	3	4	17	19	77	123	0	0	0	0	0	1	7	8	131	5.7%
South Yorkshire	0	2	2	2	14	29	87	136	0	0	0	0	0	1	18	19	155	5.3%
Staffordshire	0	0	1	3	6	11	54	75	0	0	0	0	1	1	10	12	87	4.2%
Suffolk	0	1	0	1	7	7	29	45	0	0	0	0	0	0	8	8	53	4.3%
Surrey	1	3	1	1	12	14	63	95	0	0	1	1	4	2	19	27	122	6.4%
Sussex	0	2	1	3	13	26	73	118	0	0	0	0	0	2	22	24	141	4.6%
Thames Valley	1	3	5	6	16	36	156	223	0	0	0	0	2	3	37	42	265	6.1%
Warwickshire	1	1	3	0	2	11	29	47	0	0	0	0	0	0	4	4	51	5.5%
West Mercia	0	1	3	1	10	23	90	128	0	1	0	1	1	1	20	24	152	6.7%
West Midlands	2	9	7	6	44	85	325	477	1	1	2	1	1	5	60	71	549	6.7%
West Yorkshire	3	1	6	6	17	35	194	262	0	1	0	0	3	3	29	36	297	5.4%
Wiltshire	1	2	2	0	3	7	37	52	0	0	0	0	1	1	6	8	60	5.4%
Dyfed-Powys	1	2	1	4	6	5	30	49	0	0	0	0	0	0	8	8	57	4.9%
Gwent	1	3	0	1	0	8	27	40	0	0	0	1	0	1	4	6	45	3.0%
North Wales	0	1	3	2	4	12	33	55	0	0	0	0	1	0	6	7	62	4.0%
South Wales	1	2	0	4	14	17	71	109	0	0	0	1	1	3	10	15	124	4.0%
Total police service strength	35	83	118	142	598	1,053	3,668	5,696	4	14	7	13	43	95	792	968	6,664	4.8%

1. Includes transfers to other England and Wales forces but does not include officers leaving after a period of secondment.

2. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Wastage rate is the total number of police officers leaving as a proportion of the total strength.

Table 7 Minority ethnic officer strength by police force area, rank and gender, as at 31 March 2011

England and Wales																			Full-time equivalent ¹				
Police force	Male ranks								Female ranks								Total male ranks	Total female ranks	Total police ranks	Percentage of total officer strength	Minority ethnic officer strength at 31 March 2010 ²	Change between 31.03.10 and 31.03.11	Percentage change between 31.03.10 and 31.03.11
	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total male ranks	ACPO rank	Chief Superintendent	Superintendent	Chief Inspector	Inspector	Sergeant	Constable	Total female ranks							
Avon and Somerset	0	0	0	1	3	4	32	40	0	0	0	0	0	0	17	17	57	1.8%	57	0	0%		
Bedfordshire	0	0	0	0	3	7	43	53	0	0	0	0	0	2	14	16	69	5.7%	74	-5	-7%		
Cambridgeshire	0	0	0	1	1	6	17	24	0	1	0	0	1	0	5	7	31	2.2%	37	-6	-15%		
Cheshire	0	0	0	0	0	2	14	16	0	0	0	0	0	1	6	7	23	1.1%	23	0	0%		
Cleveland	0	0	0	1	1	8	13	23	0	0	0	0	0	0	5	5	28	1.7%	27	1	4%		
Cumbria	0	0	1	1	0	1	8	11	0	0	0	0	0	1	2	3	14	1.2%	14	0	0%		
Derbyshire	0	0	3	1	3	12	37	56	0	0	0	1	0	1	14	16	72	3.5%	71	0	0%		
Devon and Cornwall	0	0	0	0	2	5	22	29	0	0	0	0	0	1	7	8	37	1.1%	32	5	15%		
Dorset	0	0	0	1	2	1	11	15	0	0	0	0	0	1	1	2	17	1.2%	17	0	0%		
Durham	0	0	0	0	2	4	14	20	0	0	0	0	1	0	5	6	26	1.8%	26	0	0%		
Essex	0	0	1	0	2	6	59	68	0	1	0	0	1	1	20	23	91	2.6%	88	4	4%		
Gloucestershire	0	0	0	1	2	6	15	24	0	0	0	0	0	0	1	1	25	2.0%	25	0	1%		
Greater Manchester	0	0	2	4	19	44	230	299	0	0	0	0	0	6	55	61	360	4.6%	372	-12	-3%		
Hampshire	0	0	1	0	3	11	48	63	0	0	0	1	0	0	20	21	85	2.3%	78	7	9%		
Hertfordshire	0	0	0	0	3	10	42	55	0	0	0	0	0	4	18	22	77	3.8%	81	-4	-5%		
Humberside	0	0	0	1	0	5	5	11	0	0	0	0	1	0	5	6	17	0.9%	18	-1	-5%		
Kent	0	1	0	1	4	6	75	87	0	0	0	0	1	2	22	25	112	3.1%	113	-1	-1%		
Lancashire	0	0	0	2	5	11	72	90	0	0	0	0	0	5	19	24	115	3.3%	121	-6	-5%		
Leicestershire	0	1	0	2	6	14	94	117	0	0	0	0	0	3	29	32	149	6.7%	154	-5	-3%		
Lincolnshire	0	0	0	0	1	5	6	12	0	0	0	0	0	0	6	6	18	1.5%	18	0	-1%		
London, City of	0	0	0	1	2	6	29	38	0	0	0	1	0	0	12	13	51	5.8%	45	6	13%		
Merseyside	0	0	3	1	4	12	84	104	0	0	0	1	1	3	34	39	143	3.3%	146	-3	-2%		
Metropolitan Police	0	3	7	20	60	246	2,006	2,342	0	0	1	2	4	42	724	773	3,115	9.6%	3,121	-6	0%		
Norfolk	0	0	0	1	0	3	13	17	0	0	0	0	0	0	5	5	22	1.4%	21	0	2%		
Northamptonshire	0	0	1	1	3	7	27	39	0	0	0	0	0	0	11	11	50	3.8%	53	-3	-6%		
Northumbria	0	0	0	1	1	11	35	48	0	0	0	0	0	0	15	15	63	1.5%	64	-1	-1%		
North Yorkshire	0	1	1	1	1	6	5	15	0	0	0	1	0	0	0	1	16	1.1%	17	-1	-6%		
Nottinghamshire	0	1	1	1	1	9	50	63	0	0	0	0	1	4	21	26	89	3.8%	88	0	0%		
South Yorkshire	1	0	0	2	5	11	51	70	0	0	0	0	0	1	18	19	89	3.1%	91	-2	-2%		
Staffordshire	0	0	0	2	2	4	24	32	0	0	0	0	1	0	11	12	44	2.1%	44	0	0%		
Suffolk	0	0	0	0	4	15	19	0	0	0	0	0	1	8	8	27	2.2%	27	0	0%			
Surrey	0	0	0	1	3	5	43	52	0	0	0	0	1	1	19	21	73	3.9%	64	9	14%		
Sussex	0	0	0	0	4	9	32	45	0	0	0	0	0	3	11	15	60	1.9%	56	4	7%		
Thames Valley	0	0	2	2	6	23	128	161	0	0	0	0	1	5	48	54	214	4.9%	198	16	8%		
Warwickshire	0	1	0	0	2	5	20	28	0	0	0	0	0	0	14	14	42	4.5%	43	-1	-3%		
West Mercia	0	0	0	1	2	9	14	26	0	0	0	0	1	1	10	12	38	1.7%	41	-3	-7%		
West Midlands	0	1	5	5	20	68	384	483	0	0	0	1	4	16	167	187	669	8.2%	689	-19	-3%		
West Yorkshire	1	0	4	1	9	38	154	207	0	0	0	0	1	7	51	59	266	4.8%	266	0	0%		
Wiltshire	0	1	0	0	1	0	11	13	0	0	0	0	0	1	1	2	15	1.4%	16	-1	-6%		
Dyfed-Powys	0	1	0	0	0	0	6	7	0	0	0	0	0	0	1	1	8	0.7%	8	0	0%		
Gwent	0	0	0	0	1	0	16	17	0	0	0	0	0	0	3	3	20	1.3%	22	-2	-9%		
North Wales	0	0	0	0	2	1	7	10	0	0	0	0	0	0	2	2	12	0.8%	12	0	0%		
South Wales	0	0	0	2	2	2	44	50	0	0	0	0	1	1	16	18	68	2.2%	66	2	3%		
Total of 43 forces	2	11	32	60	193	646	4,055	4,999	0	2	1	8	20	113	1,472	1,616	6,615	4.8%	6,642	-27	0%		
Central Service secondments	0	0	3	0	2	2	5	12	1	0	0	0	0	1	1	3	15	3.2%	18	-3	-17%		
British Transport Police	0	0	1	1	7	16	140	165	0	0	0	0	3	5	20	27	192	7.3%	192	0	0%		
Total other services	0	0	4	1	9	18	145	177	1	0	0	0	3	6	21	30	207	6.7%	210	-3	-2%		
Total police service	2	11	36	61	202	664	4,199	5,176	1	2	1	8	23	119	1,492	1,646	6,822	4.9%	6,852	-30	0%		
Total police service (excluding BTP)	2	11	35	60	195	648	4,060	5,011	1	2	1	8	20	114	1,473	1,619	6,630	4.8%	6,660	-30	0%		

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.
 2. Percentage of minority ethnic total officer strength at 31 March 2008 was 4.1.

Table 8 Police officer strength by ethnicity, police force area and gender, as at 31 March 2011

England and Wales															Full-time equivalents ¹	
Police force	Male							Female							Total female	Total all staff
	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated	Total male	White	Mixed	Black or Black British	Asian or Asian British	Other ethnic group	Not stated			
Avon and Somerset	2,361	13	11	7	9	2	2,403	789	6	7	2	2	1	807	3,210	
Bedfordshire	787	13	8	32	0	18	858	337	5	6	6	0	3	357	1,214	
Cambridgeshire	993	7	5	10	3	10	1,028	359	5	1	1	0	4	370	1,398	
Cheshire	1,504	9	2	3	2	7	1,527	540	5	0	2	0	5	552	2,079	
Cleveland	1,230	6	1	15	1	44	1,296	337	0	0	4	1	17	359	1,655	
Cumbria	775	4	2	4	1	0	786	391	2	0	1	0	0	394	1,180	
Derbyshire	1,445	12	4	37	3	0	1,501	504	3	2	10	1	0	520	2,021	
Devon and Cornwall	2,294	15	7	4	3	231	2,554	765	2	2	0	4	110	883	3,436	
Dorset	1,091	8	2	4	1	4	1,110	340	1	1	0	0	1	343	1,452	
Durham	1,026	10	1	8	1	0	1,046	379	4	0	2	0	0	385	1,431	
Essex	2,502	38	11	15	4	2	2,572	980	18	1	3	1	2	1,005	3,577	
Gloucestershire	874	12	5	3	4	17	915	345	0	0	1	0	1	347	1,262	
Greater Manchester	5,433	105	42	124	28	0	5,732	1,997	21	12	21	7	0	2,059	7,791	
Hampshire	2,346	25	7	17	14	193	2,603	1,000	10	0	8	3	33	1,055	3,658	
Hertfordshire	1,346	19	13	21	2	5	1,406	618	9	3	9	1	2	642	2,048	
Humberside	1,419	5	3	3	0	0	1,430	516	2	3	1	0	0	522	1,952	
Kent	2,593	36	9	30	12	15	2,695	945	11	3	7	4	2	972	3,668	
Lancashire	2,173	33	2	53	2	241	2,504	879	14	0	10	1	40	944	3,448	
Leicestershire	1,510	28	20	68	1	27	1,654	522	5	5	22	0	4	557	2,211	
Lincolnshire	881	2	5	4	1	0	893	304	4	1	1	0	0	309	1,202	
London, City of	652	11	8	17	2	2	692	173	4	5	3	2	0	187	878	
Merseyside	3,124	59	13	12	20	0	3,228	1,030	23	8	2	6	0	1,069	4,297	
Metropolitan Police	22,379	438	617	911	377	45	24,766	6,886	193	251	216	113	16	7,675	32,441	
Norfolk	1,161	13	1	2	1	11	1,189	402	3	0	1	1	2	409	1,598	
Northamptonshire	840	9	17	10	3	66	945	337	5	3	2	1	13	362	1,306	
Northumbria	2,974	22	4	14	8	7	3,029	1,056	11	1	3	0	3	1,074	4,102	
North Yorkshire	1,063	9	0	6	0	0	1,078	380	1	0	0	0	0	381	1,458	
Nottinghamshire	1,665	16	18	27	2	9	1,737	556	10	6	10	0	1	583	2,319	
South Yorkshire	2,026	17	16	35	2	11	2,107	761	6	4	8	1	2	781	2,888	
Staffordshire	1,506	15	8	9	0	3	1,541	525	4	3	6	0	0	537	2,079	
Suffolk	892	11	5	2	1	12	923	312	8	0	1	0	1	321	1,244	
Surrey	1,205	17	7	20	8	19	1,276	580	9	4	5	4	8	609	1,885	
Sussex	2,080	22	5	7	11	71	2,196	886	7	3	3	3	6	907	3,102	
Thames Valley	2,915	63	25	55	18	72	3,147	1,161	22	10	22	0	13	1,228	4,375	
Warwickshire	635	4	1	20	3	10	672	232	3	1	10	0	1	247	919	
West Mercia	1,585	6	4	11	5	0	1,611	628	5	4	1	2	0	640	2,251	
West Midlands	5,253	93	92	291	7	22	5,757	2,193	56	35	93	3	11	2,392	8,149	
West Yorkshire	3,779	35	30	131	11	10	3,997	1,479	18	13	20	8	2	1,540	5,537	
Wiltshire	771	5	3	4	1	0	784	311	1	1	0	0	2	315	1,099	
Dyfed-Powys	796	4	1	1	1	47	850	290	0	0	1	0	16	307	1,157	
Gwent	1,052	7	5	4	1	19	1,087	407	2	0	1	0	4	414	1,501	
North Wales	1,113	5	1	2	2	1	1,124	403	2	0	0	0	0	405	1,530	
South Wales	2,236	26	4	14	6	40	2,326	750	13	2	0	3	6	774	3,100	
Total of 43 forces	96,286	1,307	1,044	2,066	581	1,293	102,577	34,584	531	398	515	172	332	36,532	139,110	
British Transport Police	1,973	42	51	62	10	94	2,231	353	10	9	8	1	20	400	2,631	
Total other services²	1,973	42	51	62	10	94	2,231	353	10	9	8	1	20	400	2,631	
Total police service²	98,259	1,349	1,095	2,128	591	1,386	104,809	34,937	540	407	523	173	352	36,932	141,741	
Total police service (excluding BTP)²	96,286	1,307	1,044	2,066	581	1,293	102,577	34,584	531	398	515	172	332	36,532	139,110	

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

2. Figures are not collected on Central Service secondments by minority ethnic group.

Table 9 Police officer strength by English Government Office Regions and Wales (full-time equivalents)¹

English Government Office Regions and Wales	Strength as at:			Change in 12 months		Change in 6 months	
	Mar-10 fte	Sep-10 fte	Mar-11 fte	Mar-10 - Mar-11 Number	%	Sep-10 - Mar-11 Number	%
NORTH EAST	7,419	7,301	7,189	-230	-3.1%	-112	-1.5%
Cleveland	1,724	1,694	1,655	-69	-4.0%	-39	-2.3%
Durham	1,507	1,463	1,431	-76	-5.0%	-31	-2.1%
Northumbria	4,187	4,144	4,102	-85	-2.0%	-41	-1.0%
NORTH WEST	19,707	19,306	18,795	-911	-4.6%	-510	-2.6%
Cheshire	2,155	2,148	2,079	-76	-3.5%	-68	-3.2%
Cumbria	1,238	1,220	1,180	-58	-4.7%	-40	-3.2%
Greater Manchester	8,148	7,976	7,791	-357	-4.4%	-185	-2.3%
Lancashire	3,649	3,549	3,448	-201	-5.5%	-101	-2.8%
Merseyside	4,516	4,414	4,297	-219	-4.9%	-117	-2.6%
YORKSHIRE AND THE HUMBER	12,254	12,102	11,835	-419	-3.4%	-267	-2.2%
Humberside	2,058	2,001	1,952	-105	-5.1%	-49	-2.5%
North Yorkshire	1,486	1,452	1,458	-27	-1.8%	7	0.5%
South Yorkshire	2,953	2,977	2,888	-64	-2.2%	-89	-3.0%
West Yorkshire	5,758	5,673	5,536	-222	-3.9%	-136	-2.4%
EAST MIDLANDS	9,349	9,246	9,059	-290	-3.1%	-187	-2.0%
Derbyshire	2,074	2,076	2,021	-54	-2.6%	-56	-2.7%
Leicestershire	2,317	2,258	2,211	-106	-4.6%	-47	-2.1%
Lincolnshire	1,206	1,197	1,202	-5	-0.4%	5	0.4%
Northamptonshire	1,343	1,337	1,306	-36	-2.7%	-30	-2.3%
Nottinghamshire	2,409	2,379	2,319	-90	-3.7%	-60	-2.5%
WEST MIDLANDS	14,151	13,853	13,398	-753	-5.3%	-455	-3.3%
Staffordshire	2,161	2,116	2,079	-82	-3.8%	-37	-1.8%
Warwickshire	973	949	919	-54	-5.5%	-30	-3.1%
West Mercia	2,391	2,303	2,251	-140	-5.8%	-52	-2.3%
West Midlands	8,626	8,485	8,149	-477	-5.5%	-336	-4.0%
EASTERN	11,361	11,318	11,079	-282	-2.5%	-239	-2.1%
Bedfordshire	1,246	1,242	1,214	-32	-2.6%	-28	-2.2%
Cambridgeshire	1,471	1,441	1,398	-74	-5.0%	-44	-3.0%
Essex	3,606	3,639	3,577	-29	-0.8%	-62	-1.7%
Hertfordshire	2,130	2,092	2,048	-81	-3.8%	-44	-2.1%
Norfolk	1,662	1,631	1,598	-64	-3.9%	-33	-2.0%
Suffolk	1,246	1,272	1,244	-2	-0.1%	-28	-2.2%
LONDON	34,219	33,778	33,319	-899	-2.6%	-458	-1.4%
London, City of	852	878	878	26	3.1%	1	0.1%
Metropolitan Police	33,367	32,900	32,441	-926	-2.8%	-459	-1.4%
SOUTH EAST	17,072	16,897	16,688	-384	-2.3%	-209	-1.2%
Hampshire	3,748	3,702	3,658	-90	-2.4%	-44	-1.2%
Kent	3,787	3,741	3,668	-119	-3.2%	-74	-2.0%
Surrey	1,890	1,864	1,885	-5	-0.2%	21	1.1%
Sussex	3,213	3,177	3,102	-111	-3.5%	-75	-2.4%
Thames Valley	4,434	4,412	4,375	-59	-1.3%	-37	-0.8%
SOUTH WEST	10,834	10,701	10,460	-374	-3.5%	-241	-2.3%
Avon and Somerset	3,302	3,264	3,210	-91	-2.8%	-54	-1.6%
Devon and Cornwall	3,556	3,526	3,436	-120	-3.4%	-89	-2.5%
Dorset	1,486	1,478	1,452	-34	-2.3%	-26	-1.7%
Gloucestershire	1,309	1,295	1,262	-47	-3.6%	-33	-2.6%
Wiltshire	1,181	1,138	1,099	-82	-6.9%	-39	-3.4%
WALES	7,369	7,349	7,288	-82	-1.1%	-61	-0.8%
Dyfed-Powys	1,195	1,175	1,157	-37	-3.1%	-18	-1.5%
Gwent	1,437	1,508	1,501	64	4.5%	-7	-0.5%
North Wales	1,590	1,558	1,530	-60	-3.8%	-28	-1.8%
South Wales	3,148	3,108	3,100	-48	-1.5%	-8	-0.3%
TOTAL of all 43 forces	143,734	141,850	139,110	-4,625	-3.2%	-2,741	-1.9%
Central Service secondments	501	513	476	-25	-5.0%	-37	-7.2%
British Transport Police	2,677	2,652	2,631	-45	-1.7%	-20	-0.8%
Total police officer strength	146,912	145,015	142,217	-4,695	-3.2%	-2,798	-1.9%
Total police officer strength (excluding BTP)	144,235	142,363	139,586	-4,650	-3.2%	-2,778	-2.0%

1. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

Table 10a Police staff strength as at 31 March 2011, by police force area, gender and full/part-time employment

Police force	Police staff (excluding PCSOs, TWs and DOs)								Police community support officer							Number of staff ¹		
	Male		Female		Total strength ²	Minority ethnic ²		Total	Male		Female		Total strength ²	Minority ethnic ²		Total		
	Full-time	Part-time	Full-time	Part-time		Male	Female		Full-time	Part-time	Full-time	Part-time		Male	Female			
	Full-time	Part-time	Full-time	Part-time	Male	Female	Full-time	Part-time	Full-time	Part-time	Male	Female	Full-time	Part-time	Male	Female	Total	
England and Wales																		
Avon and Somerset	691	81	837	412	1,830	0	0	0	194	4	187	44	416	0	0	0		
Bedfordshire	250	19	413	176	788	17	36	53	56	2	65	5	125	8	4	12		
Cambridgeshire	315	46	437	177	882	8	12	20	98	0	90	16	200	12	9	21		
Cheshire	510	47	671	213	1,344	6	10	16	133	0	82	8	221	1	2	3		
Cleveland	67	9	138	40	235	0	5	5	112	1	59	9	178	0	1	1		
Cumbria	248	58	311	236	739	1	2	3	48	0	42	19	104	0	0	0		
Derbyshire	299	61	544	385	1,121	8	31	39	89	3	78	10	177	3	7	10		
Devon and Cornwall	626	98	736	389	1,667	2	7	9	201	6	123	34	353	2	1	3		
Dorset	331	64	414	283	963	1	11	12	89	3	66	9	164	2	0	2		
Durham	257	39	367	154	739	1	4	5	98	1	73	3	174	1	0	1		
Essex	722	95	875	447	1,923	18	29	47	177	6	182	55	404	5	7	12		
Gloucestershire	266	40	324	150	707	5	10	15	65	6	51	24	139	6	2	8		
Greater Manchester	1,337	74	1,843	545	3,577	52	98	150	508	2	314	17	837	44	16	60		
Hampshire	658	60	950	488	1,961	8	27	35	167	1	164	16	344	1	2	3		
Hertfordshire	453	36	664	331	1,346	22	36	58	117	4	114	24	252	6	3	9		
Humberside	507	56	638	282	1,330	9	7	16	148	2	154	11	309	4	2	6		
Kent	803	96	1,139	497	2,313	21	38	59	181	1	171	15	364	8	9	17		
Lancashire	576	55	964	452	1,858	19	37	56	207	0	158	29	386	7	0	7		
Leicestershire	346	44	535	232	1,044	32	69	101	142	3	81	10	232	25	5	30		
Lincolnshire	326	37	384	155	826	2	5	7	68	3	66	11	144	2	1	3		
London, City of	154	4	163	26	337	32	42	74	28	1	13	3	44	5	4	9		
Merseyside	693	48	947	509	2,008	13	24	37	249	1	179	16	440	5	9	14		
Metropolitan Police	5,589	213	6,657	1,928	13,688	1,024	2,109	3,133	2,576	45	1,287	165	4,009	893	308	1,200		
Norfolk	348	39	408	238	919	2	2	4	140	5	109	17	264	3	1	4		
Northamptonshire	333	67	550	300	1,064	13	31	44	99	3	62	5	166	7	2	9		
Northumbria	740	54	935	330	1,915	3	14	17	235	7	177	27	433	5	3	8		
North Yorkshire	437	27	543	140	1,048	6	9	15	107	3	64	12	182	0	1	1		
Nottinghamshire	484	74	661	417	1,448	25	44	69	146	3	112	20	273	5	2	7		
South Yorkshire	715	100	982	669	2,125	18	29	46	175	0	120	24	311	9	5	14		
Staffordshire	372	73	619	278	1,181	13	10	23	110	6	106	14	228	5	3	8		
Suffolk	337	52	381	214	880	5	13	17	83	2	69	12	162	0	1	1		
Surrey	676	59	912	274	1,805	25	45	70	120	1	98	17	229	6	4	10		
Sussex	804	82	856	385	1,949	19	23	42	150	1	181	28	351	4	4	8		
Thames Valley	1,116	88	1,372	515	2,885	46	94	140	233	5	244	37	506	19	9	28		
Warwickshire	282	47	336	117	720	6	19	25	59	0	73	6	136	4	2	6		
West Mercia	567	103	724	478	1,658	5	19	24	147	3	116	11	273	4	4	8		
West Midlands	1,139	127	1,488	735	3,184	100	239	338	385	2	340	46	758	50	45	95		
West Yorkshire	1,300	136	1,499	693	3,300	55	62	117	396	14	266	53	713	24	13	37		
Wiltshire	251	39	388	158	760	9	7	16	70	2	56	7	133	2	0	2		
Dyfed-Powys	254	36	290	120	643	3	1	4	46	0	32	3	80	1	0	1		
Gwent	251	26	364	140	721	3	6	9	71	1	64	9	142	2	2	4		
North Wales	274	30	401	227	830	3	5	8	75	1	72	15	159	1	2	3		
South Wales	675	36	853	330	1,749	9	15	24	166	1	127	15	304	2	1	3		
Total of 43 forces	27,379	2,675	35,513	15,265	74,010	1,667	3,332	4,999	8,764	155	6,287	931	15,820	1,193	494	1,686		
British Transport Police ³	643	0	731	0	1,320	89	154	243	223	0	75	0	295	48	9	57		
Total police service	28,022	2,675	36,244	15,265	75,330	1,756	3,486	5,242	8,987	155	6,362	931	16,115	1,241	503	1,743		
Total police service (excluding BTP)	27,379	2,675	35,513	15,265	74,010	1,667	3,332	4,999	8,764	155	6,287	931	15,820	1,193	494	1,686		

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 10b Police staff strength as at 31 March 2011, by police force area, gender and full/part-time employment

England and Wales										Number of staff ¹						
Police force	Designated officers (S.38, S.39) ³									Traffic wardens						
	Male		Female		Total strength ²	Minority ethnic ²			Male		Female		Total strength ²	Minority ethnic ²		
	Full-time	Part-time	Full-time	Part-time		Male	Female	Total	Full-time	Part-time	Full-time	Part-time		Male	Female	Total
Avon and Somerset	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bedfordshire	21	2	29	2	54	0	2	2	0	0	0	0	0	0	0	0
Cambridgeshire	18	0	14	0	32	1	0	1	0	0	0	0	0	0	0	0
Cheshire	43	1	31	2	76	0	0	0	0	0	0	0	0	0	0	0
Cleveland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cumbria	19	3	17	1	38	0	0	0	0	0	0	0	0	0	0	0
Derbyshire	71	5	43	12	124	3	2	5	0	0	0	0	0	0	0	0
Devon and Cornwall	182	23	76	30	293	0	0	0	0	0	0	0	0	0	0	0
Dorset	34	1	15	7	54	0	1	1	0	0	0	0	0	0	0	0
Durham	19	2	13	7	39	1	2	3	0	0	0	0	0	0	0	0
Essex	35	4	37	9	79	1	1	2	6	0	3	0	9	1	0	1
Gloucestershire	31	0	19	1	51	0	2	2	0	0	0	0	0	0	0	0
Greater Manchester	167	3	110	5	284	2	8	10	3	0	2	0	5	0	0	0
Hampshire	105	13	32	7	151	4	3	7	0	0	0	0	0	0	0	0
Hertfordshire	93	7	93	22	204	1	4	5	0	0	0	0	0	0	0	0
Humberside	135	6	125	14	267	1	2	3	1	0	0	0	1	0	0	0
Kent	81	5	63	12	155	4	0	4	0	0	0	0	0	0	0	0
Lancashire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leicestershire	62	2	44	7	112	4	4	8	0	0	0	0	0	0	0	0
Lincolnshire	24	0	18	2	43	0	0	0	3	1	0	0	3	0	0	0
London, City of	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Merseyside	71	2	73	6	150	0	0	0	0	0	0	0	0	0	0	0
Metropolitan Police	266	0	171	4	439	91	50	141	84	5	76	30	185	26	20	46
Norfolk	48	15	39	4	95	1	0	1	4	1	2	0	7	0	0	0
Northamptonshire	7	0	3	1	11	0	0	0	1	0	0	0	1	0	0	0
Northumbria	61	3	27	3	92	2	0	2	3	0	0	0	3	0	0	0
North Yorkshire	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0
Nottinghamshire	55	0	32	5	91	4	0	4	0	0	0	0	0	0	0	0
South Yorkshire	66	4	16	9	90	4	0	4	0	0	0	0	0	0	0	0
Staffordshire	55	2	49	7	109	0	0	0	0	0	0	0	0	0	0	0
Suffolk	32	5	15	2	51	0	1	1	0	0	0	0	0	0	0	0
Surrey	176	3	102	8	287	5	8	13	0	0	0	0	0	0	0	0
Sussex	5	2	4	2	11	0	1	1	11	0	1	0	12	0	0	0
Thames Valley	115	0	130	10	252	6	10	16	0	0	0	1	0	0	0	0
Warwickshire	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0
West Mercia	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0
West Midlands	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
West Yorkshire	0	0	0	0	0	0	0	0	2	0	0	2	3	0	0	0
Wiltshire	89	18	73	25	171	2	2	4	0	0	0	0	0	0	0	0
Dyfed-Powys	17	0	12	2	30	1	0	1	2	0	3	0	5	0	0	0
Gwent	50	16	29	1	89	0	0	0	5	1	5	3	13	0	0	0
North Wales	33	0	7	0	40	0	0	0	0	1	0	0	1	0	0	0
South Wales	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total of 43 forces	2,286	147	1,561	229	4,064	136	102	239	126	9	93	38	252	27	20	47
British Transport Police ⁴	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total police service	2,286	147	1,561	229	4,064	136	102	239	126	9	93	38	252	27	20	47
Total police service (excluding BTP)	2,286	147	1,561	229	4,064	136	102	239	126	9	93	38	252	27	20	47

1. Full-time and part-time figures are given as headcount measures.

2. Total strength and minority ethnic strength are given as full-time equivalents. This and other tables contain full-time equivalent figures that have been rounded to the nearest whole number. Because of rounding, there may be an apparent discrepancy between totals and the sums of the constituent items.

3. Excludes Police Community Support Officers.

4. British Transport Police are unable to supply the number of part-time staff. Their personnel system does not currently have a reliable and consistent method of recording part-time employees.

Table 11 Special constable strength as at 31 March 2011, and joiners/leavers in the twelve months to 31 March 2011 by police force area, gender and ethnicity

Police force	Number of staff ¹											
	Special Constables									Leavers		
	Total strength			Minority ethnic strength			Joiners			Leavers		
	Male	Female	Total strength	Male	Female	Total	Male	Female	Total	Male	Female	Total
Avon and Somerset	336	161	497	11	2	13	88	66	154	26	18	44
Bedfordshire	155	67	222	11	4	15	25	15	40	12	16	28
Cambridgeshire	148	55	203	8	1	9	55	27	82	27	17	44
Cheshire	275	126	401	7	2	9	99	47	146	37	19	56
Cleveland	121	71	192	4	0	4	14	10	24	21	14	35
Cumbria	100	43	143	3	2	5	43	10	53	18	7	25
Derbyshire	202	96	298	8	3	11	39	21	60	41	16	57
Devon and Cornwall	403	231	634	2	1	3	72	58	130	18	15	33
Dorset	205	97	302	3	3	6	39	20	59	31	32	63
Durham	92	36	128	2	0	2	19	9	28	22	9	31
Essex	449	168	617	15	2	17	66	37	103	97	70	167
Gloucestershire	115	65	180	1	2	3	37	23	60	27	18	45
Greater Manchester	367	182	549	35	9	44	168	72	240	56	35	91
Hampshire	362	134	496	7	2	9	109	45	154	64	37	101
Hertfordshire	294	109	403	17	10	27	70	33	103	37	10	47
Humberside	201	135	336	2	3	5	48	24	72	39	36	75
Kent	242	78	320	12	3	15	67	28	95	55	28	83
Lancashire	305	142	447	16	7	23	59	21	80	76	33	109
Leicestershire	167	72	239	27	10	37	41	18	59	30	15	45
Lincolnshire	134	71	205	1	2	3	50	29	79	18	14	32
London, City of	62	23	85	12	0	12	4	4	8	4	3	7
Merseyside	291	162	453	11	2	13	94	58	152	77	67	144
Metropolitan Police	3,420	1,524	4,944	1,035	397	1,432	1,615	781	2,396	397	200	597
Norfolk	193	88	281	5	1	6	59	25	84	45	23	68
Northamptonshire	161	85	246	5	5	10	64	41	105	24	10	34
Northumbria	183	52	235	4	0	4	75	30	105	29	12	41
North Yorkshire	113	56	169	2	1	3	3	2	5	14	12	26
Nottinghamshire	216	106	322	21	5	26	66	34	100	43	35	78
South Yorkshire	179	90	269	7	1	8	47	53	100	16	19	35
Staffordshire	305	132	437	8	0	8	102	53	155	21	19	40
Suffolk	228	90	318	9	1	10	52	27	79	50	39	89
Surrey	246	91	337	8	7	15	47	25	72	29	28	57
Sussex	209	84	293	8	5	13	82	40	122	44	23	67
Thames Valley	379	155	534	26	5	31	138	64	202	51	25	76
Warwickshire	168	70	238	5	7	12	38	29	67	28	13	41
West Mercia	166	94	260	3	0	3	32	34	66	20	17	37
West Midlands	464	185	649	100	31	131	102	65	167	55	41	96
West Yorkshire	323	160	483	37	20	57	119	82	201	64	64	128
Wiltshire	181	113	294	5	3	8	59	32	91	7	6	13
Dyfed-Powys	122	64	186	1	1	2	24	16	40	12	17	29
Gwent	87	47	134	1	2	3	11	9	20	13	10	23
North Wales	143	88	231	1	1	2	43	40	83	27	17	44
South Wales	157	54	211	3	2	5	19	15	34	44	27	71
Total all 43 forces	12,669	5,752	18,421	1,509	565	2,074	4,103	2,172	6,275	1,866	1,186	3,052
British Transport Police	209	24	233	33	2	35	79	13	92	38	6	44
Total police service strength	12,878	5,776	18,654	1,542	567	2,109	4,182	2,185	6,367	1,904	1,192	3,096
Total police service strength (excluding BTP)	12,669	5,752	18,421	1,509	565	2,074	4,103	2,172	6,275	1,866	1,186	3,052

1. Special constable figures are given as headcount measures.